

GOTH PRIVACY NOTICE

PROTECTION OF PERSONAL INFORMATION

The following announcement describes the types of personal data that GOTH CONSULTORES Y ASOCIADOS, S.C. compiles, how it is used, and who it is shared with.

“Personal data” is to be understood as the information relative to a physical and identifiable person, which includes their name, address, email address, phone number, and other personal data of said person.

Reach

This privacy notice will apply to all information, including personal data, compiled about you by GOTH CONSULTORES Y ASOCIADOS, S.C. and all affiliated and subsidiary enterprises.

How your personal data will be used

The information we obtain from you will be used to:

- ❖ Perform selection and recruiting, payroll, psychometry, labor and educational socioeconomic studies, training, and coaching.
- ❖ Fill vacancies in jobs requested by our clients.
- ❖ Provide our clients with the service they payed for.

The information we compile

We collect information about you from a variety of sources, including:

- ❖ Information we collect from you directly.
- ❖ Information we collect from other sources, like the socioeconomic study and labor and personal references.

How we use or share the information

Except for the following cases, we do not sell or reveal the personal data we obtain.

We can share your information:

- ❖ With third parties to whom we provide services (our clients).
- ❖ With third parties that provide us with services, including those who work in the name of GOTH, GOTH CONSULTORES Y ASOCIADOS, S.C. and our commercial partners. These parties will only receive personal data that will allow them to fulfill their task. They may only use and reveal said personal data to offer a service in our name or to fulfill legal requirements.
- ❖ When law enforcement or public authorities require it.
- ❖ When we deem it necessary to release the information to prevent physical damages or economic losses, or in relation to an investigation regarding illegal activity.
- ❖ We hold the right to share your personal information if you sell or transfer the totality or part of our business or assets. In the case of said sale or transfer, we will do everything in our power to urge the following owner to use the personal data provided GOTH CONSULTORES Y ASOCIADOS, S.C. concerning this notice. If you do not want your personal data to be processed after such transfer, you must contact the following owner.

We take proper action to keep your personal information accurate. At any moment you reserve the right to: access, edit, or delete the personal data that you have shared, and you may choose to retract any permission previously given regarding the processing of your personal data; by sending an email to: contacto@goth.com.mx

Important information

- ❖ GOTH CONSULTORES Y ASOCIADOS, S.C. abides by the Ley Federal de Protección de Datos Personales en Posesión de los Particulares (Federal Law of Personal Data Protection in Proprietorship of an Individual)
- ❖ We ask that you read this notice carefully. By sharing your information with us, you are accepting the terms of this notice.

Name: _____

Official identification sheet: _____

Signature: _____

Date: _____